



### Shake-out Associate – Fabrication

As a **Shake-out Associate**, you will be responsible for removing the parts cut from sheet metal by the Punch Press Operators and moving them to the forming end of the Fabrication department. We have a lot to offer: 5% employer match on 6% employee contribution to 401(k) - worth at least \$1,400/year, pay progression review 12 months after hire date, holiday pay, first-year paid vacation of up to 40 hours, and health insurance eligibility the first of the month, following hire date. In addition, earn a monthly production bonus of up to one (1) extra dollar for every hour worked in a month for reaching production targets!

#### Four Shifts Available:

1. Monday through Thursday, 5:00 a.m. to 3:30 p.m. (10 hours) – Starting hourly rate of \$13.50
2. Monday through Thursday, 3:30 p.m. to 2:00 a.m. (10 hours) – Starting hourly rate of \$13.50 plus \$1.00/hour shift differential
3. Friday through Sunday, 6:00 a.m. to 6:30 p.m. (12 hrs.) – Starting hourly rate of \$15.50 and overtime pay for any hours worked over 36 in a pay period
4. Friday through Sunday, 6:00 p.m. to 6:30 a.m. (12 hrs.) – Starting hourly rate of \$15.50 and overtime pay for any hours worked over 36 in a pay period.

#### What You'll Do:

- Remove parts from sheet metal made by the Punch Press Operators on computer numerical control (CNC) machines
- Discard remaining sheet metal in scrap bins
- Match and stack like parts, checking for quality, and keeping parts clean and organized
- Match appropriate parts to the order blueprints
- Complete required paperwork and move sheet metal parts to forming end of Fabrication department
- Move objects up to 50 pounds
- Stand for prolonged periods

#### What You Bring:

- High school diploma or equivalent preferred
- Safety mindfulness – you actively notice new things, think while you are working, and plan ahead what you will do next
- Attention to detail – you are careful about detail and thorough in completing work tasks
- Teamwork – you work well with others and like to collaborate
- Basic reading skills – you can understand written sentences and paragraphs in work related documents

**Job Type:** Full-time

**Work Environment:** Noisy; varying temperatures, depending upon season

**Work Authorization:** No calls or agencies please. Beverage-Air will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided. Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire

**Equal Opportunity Employer:** Beverage-Air is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, race, color, religion, national origin, age, marital status, political affiliation, sexual orientation, gender identity, genetic information, disability or protected veteran status. We are committed to providing a workplace free of any discrimination or harassment.

How to apply: Visit <https://beverage-air.com/careers/> and click on **Apply Now**